



ms consultants, inc.
engineers, architects, planners

This privacy policy describes how information is collected, used, and shared when you interact with our website, www.msconsultants.com and opt in to receive SMS/text communications related to job applications. This privacy policy applies solely to information collected by this web site and related communication services.

Information We Collect

Information You Provide Directly

We collect information that you provide us directly, including when you contact us using a “Contact Us” form on the site, send us an e-mail, sign-up for our newsletters, or apply for a job or communicate during the hiring process. This may include your name, email address, phone number, and the contents of your communications, including text, audio, video, and graphic information.

Messaging Consent Data

When you opt in to receive SMS/text messages, we collect your consent and related records as part of your application or communication process

Information We Collect Automatically

Our servers automatically log information about your use of and visits to the website, including through the use of cookies. For example, we may collect your IP address, the type of web browser and operating system used to access the website, the time and duration of your visits, and information about the content and webpages you view and the features you access on the website.

Information from Third Parties

We may receive additional information about you from other publicly and commercially available sources, as permitted by law.

We may combine all the information we collect or receive about you and use or disclose it in the manner described in this Privacy Policy.

Use of Your Information

We use the information we collect and receive to provide and improve the website and our other products, services, and offerings, as well as to provide you with information you request or respond to inquiries we receive from you or your company or organization. We may also use this information to send SMS/text messages related to job applications (e.g., status updates, interview invitations, and reminders). In addition, we may use such information to analyze how users use the website and related analysis, research, reporting, and troubleshooting and as we believe is necessary or appropriate to protect, enforce, or defend legal rights, privacy, safety or property, whether our own or that of our employees or agents or others, and to comply with applicable law.

Sharing Your Information

To the extent consistent with applicable law, we may share your information in the following circumstances:

- with our subsidiaries and affiliates;

- with affiliated and third-party service providers, such as companies that provide us technical support, data hosting, and other services;
- with other parties when required by law or as necessary to provide or protect our services, products, and other offerings. For example, we may need to disclose information with other parties to comply with a request for cooperation by a government entity or law enforcement;; to prevent fraud or verify and enforce compliance with the policies and terms governing our Services;; and to protect the rights, property, or safety of us, or any of our respective affiliates, business partners, customers or employees;
- in the event we sell or transfer all or a portion of a business or assets to a third party, such as in connection with a merger or in the event of a bankruptcy reorganization or liquidation; and
- when you or your company or organization consent to or request such sharing.

Important SMS/Data Protection Notice:

- We do not sell, rent, or share your personal information or messaging consent data with third parties for marketing or promotional purposes.
- Text messaging originator opt-in data and consent will not be shared with any third parties under any circumstances, except as required by law

The information you provide may be transferred outside your country to another country that does not have similar data protection legislation and may provide a lower level of protection for your information. By using any of the Services or providing us with your information you consent such transfers.

Links to Other Websites and Third Parties

The website may contain links or references to third-party owned or operated websites or online services. ms consultants, inc. is not responsible for the collection of personal information or the security or privacy of such information on any such third-party sites or services.

Likewise, ms consultants, inc. is not responsible for the collection, usage and disclosure policies and practices (including the data security practices) of any other app developer, app provider, social media platform provider, operating system provider, wireless service provider or device manufacturer, including with respect to any personal information you disclose to such other organizations through or in connection with our social media pages, any mobile sites, applications, and other mobile interactive features.

Protection of Information

ms consultants, inc., uses industry standard security measures to protect the information under our control, including firewalls and other security measures. Although the inherent dangers of the Internet mean we cannot guarantee the protection of your information against loss, misuse, or alteration, ms consultants, inc. takes steps to protect your personal information.

Your Choices

You may opt out of receiving SMS/text messages at any time by replying STOP to any message. For assistance, reply HELP or contact us through our website or email. You may choose not to provide certain information, though this may limit your ability to use some services.

Changes to this Privacy Policy

Due to changes in technology, legal requirements, and our website, we may revise this Privacy Policy from time to time. We will notify you of changes by posting changes here, or by other appropriate means. We suggest that you bookmark this page so that you may check periodically to see if any changes have been made.

Questions and Contact Information

If you have any questions about this statement or our handling of personal information please contact us by email at info@msconsultants.com.